

**Shortlisting Proforma**  
**Associate Professor (BPS-20) in the Subject of English**  
**University of Rasul, Mandi Bahauddin**

<p><b>Eligibility Criteria (As per Ammended UOR-Service Statutes 2023)</b></p> <p>i. Ph.D. in English or equivalent qualification from a university recognized by the Higher Education Commission;</p> <p>ii. ten years' teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization.</p> <p>OR</p> <p>five years' post-Ph.D. teaching or research experience in a post-graduate institution or university recognized by the Higher Education Commission or professional experience in relevant field in a national or international organization; and</p> <p>iii. ten research publications, out of which four published in last five years, in journals recognized by the Higher Education Commission.</p>	<p><b>Age Limit</b> (Relaxable under rules)</p> <p style="text-align: center;">30-50 years</p>	<p><b>Nature of Appointment</b></p> <p style="text-align: center;">Regular</p>	<p><b>No. of Post/s</b></p> <p style="text-align: center;">1</p>	<p><b>Advertisement # 03/2025</b></p> <p style="text-align: center;">• Daily Jang (Lahore Edition), Page # 05 on 11-10-2025 • Closing Date 27-10-2025, IPL# 5106</p>
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Criteria for Associate Professor	(i) Education Qualification = (Maximum Marks 65) (Where minimum prescribed qualification is PhD or equivalent)				(ii) Position/Medal in the Board / University in prescribed qualification			Maximum Marks (5)	(iii) Experience in relevant Field; (Over and above the experience given in Statutes)			Maximum Marks (5)						
	Name of Qualification		1st Division	2nd Division	3rd Division	1st Position			5	3 years			2					
	PhD		No Marks. However, quality of research and ranking of degree awarding University will be weighted in interview			2nd Position			3	5 years			3					
	M. Phil/MS/MSc (Hon)(35%)		23	21	15	3rd Position			2	7 years or more			5					
	Masters (30%)		19.5	18		12			<b>Maximum Marks (5)</b>	<b>General Guidelines:</b> In case of BS, Percentage of Bachelor and Masters will be combined. Marks for 2nd and 3rd Division will be calculated @ 93% and 67% respectively of marks of 1st Division <b>Proviso:</b> In case of candidate having MS/M. Phil leading to PhD degree, where no separate degree of M.Phil./MS is awarded, the marks for M.Phil./MS shall be calculated on the basis of transcript of PhD if is awarded, and where transcript is not awarded, 23 marks for PhD shall be awarded.								
	Bachelor (20%)		13	12		9												
	BS(Hons)		32.5		30.23		20.25								5	2		
	Intermediate (10%)		6.5		5		4								10			3
	Matriculation (5%)		3		2		1								15 or more			5
	Masters (30%)		19.5		18		12								5			2

Sr. No.	Application No	Name of Applicant Father's Name	Domicile	Date of Birth	Closing Date	Age on Closing date i.e (27-October-2025)	Overage /Under Age	i. Education Qualification (Maximum Marks = 65)					(i) Total Education Qualification Marks (65)	(ii) Position/Medal in the Board / University in prescribed qualification (5)	(iii) Over and Above Experience in relevant Field; (5)	(iv) Research Publications (5)	Grand Total Marks (80)	Eligibility (Eligible / Provisionally Eligible / Not Eligible)	Remarks
								M. Phil	Masters	Bachelor	Intermediate	Matriculation							
1	TS-007	Raza-e-Mustafa/S/O Muhammad Siddique	Gujranwala	August 16, 1977	27-Oct-25	48Years, 2Months, 11Days	---	23	18	12	6.5	3	62.5	0	5	5	72.5	Provisionally Eligible	
2	TS-001	Muhammad Javed Iqbal/S/O Muhammad Shafi	Faisalabad	September 14, 1980	27-Oct-25	45Years, 1Months, 13 Days	---	23	19.5	13	5	3	63.5	0	2	5	70.5	Provisionally Eligible	
3	TS-005	Akhtar Abbas S/O Muhammad Ramzan Zulfi	Islamabad	June 15, 1983	27-Oct-25	42Years, 4Months, 12Days	---	23	19.5	12	6.5	3	64	0	0	5	69	Provisionally Eligible	
4	TS-002	Kantwal Zahra D/O Mazhar Abbas	Sargodha	June 26, 1981	27-Oct-25	44Years, 4Months, 1Days	---	23	18	12	5	3	61	0	2	5	68	Provisionally Eligible	Since there was no separate Transcript/Degree of MS/MPhil of the candidate, her PhD has been awarded 23 Marks as per Recruitment Policy2021.
5	TS-006	Ayesha Zafar D /O Muhammad Zafar Sultan	Lahore	August 20, 1978	27-Oct-25	47Years, 2Months, 0 7 Days	---	23	19.5	12	5	3	62.5	0	0	5	67.5	Provisionally Eligible	The experience earned by the candidate during:02-02-2009 to 31-06-2014, 01-08-2014to 31-12-2015, and 23-08-2019 to 25-06-2023 has not been duly issued by the office of the Registrar/HRD of the institute/university concerned hence minimizing her experience to 04 Years, 09 Months and 20 Days only, which is not at par with the minimum requirement for Associate Professor (BPS-20).
6	TS-003	Mudasar Jahan D/O Dildar Hussain	Gujranwala	April 20, 1977	27-Oct-25	48Years, 6Months, 7 Days	---	23	18	12	5	3	61	0	0	5	66	Eligible	

7	TS-004	Asma Abdul Aziz D/O Abdul Aziz	Okara	July 26, 1980	27-Oct-25	45Years, 3 Months, 1 Days	--	23	19.5	12	5	2	61.5	0	0	2	63.5	Not Eligible	<i>The Title of the PhD on Transcript, Degree and HEC Equivalence do not mention the Exact Subject of the PhD. Additionally, the Obtained CGPA/ Marks have not been mentioned on PhD Transcript or Degree. The experience letters of the candidate issued by Mir Chakar Khan Rind University Sibi and The Shaikh Ayaz University Shikarpur have raised certain doubts; Assistant Professorship at Two Public universities from January 2023 to September 2023 and again from September 2023 to June 2025 without a complete PhD, the content details of both letters and immature signatures of the issuing officers on the Experience Letters submitted by the candidate.</i>
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