

Shortlisting Proforma
Assistant Professor (BPS-19) in the Subject of Management
University of Rasul, Mandibahaudin

Eligibility Criteria (As per UOR-Service Statutes 2021)				Age Limit (Relaxable under rules)	Nature of Appointment	No. of Post/s	Advertisement # 03/2025										
Ph.D. in Management or Equivalent Qualification from a University recognized by the Higher Education Commission.				25-45 years (Regular)	Nature of Appointment: Regular	2	(Newspaper Daily Jang (Lahore Edition) on 11-10-2025 (Page # 05) with Closing Date 27-10-2025, IPL#5106)										
Criteria for Assistant Professor	(i) Education Qualification = (Maximum Marks 70) (Where minimum prescribed qualification is PhD or equivalent)				(ii). Position/ Medal in the Board / University in prescribed qualification		Marks	Note: In case of BS, Percentage of Bachelor and Masters will be combined. Marks for 2nd and 3rd Division will be calculated @ 93% and 67% respectively of marks of 1st Division) Proviso; In case of candidate having MS/M.Phil leading to PhD degree, where no separate degree of M.Phil/MS is awarded, the marks for M.Phil/MS shall be calculated on the basis of transcript of PhD if is awarded, and where transcript is not awarded, 25 marks for PhD shall be awarded.									
	Name of Qualification		1st Div	2nd Div	3rd Div	1st Position	5										
	PhD		No Marks. However, quality of research and ranking of degree awarding University will be weighted in interview			2nd Position	3										
	M. Phil/MS/MSc (Hon)(35%)		25	23	17	3rd Position	2										
	Masters (30%)		21	19	14	(iii). Research Publications (Over and above the publications (during the last 5 years) given in Statutes published in HEC recognized journals)	Maximum Marks (5)										
	Bachelor (20%)		14	13	9	5	2										
	Intermediate (10%)		7	6	4	10	3										
	Matriculation (5%)		3	2	1	15 or more	5										
Sr. No.	Application No	Name of Applicant Father's Name	Domicile	Date of Birth	Age on Closing date i.e (27-10-2025)	Overage /Under Age	i. Qualification Marks (Maximum Marks = 70)					(i) Total Qualification Marks (70)	(ii). Position/ Medal in the Board / University in prescribed qualification (5)	(iii). Research Publications (5)	Grand Total Marks (80)	Eligibility (Eligible / Provisionally Eligible / Not Eligible)	Remarks
							M. Phil	Masters	Bachelor	Intermediate	Matric						

1	TS-117	Dr. Muhammad Umair Nazir S/O Nazir Ahmad Ch	Kasur	March 15, 1991	34Years, 7Months, 12Days	---	25	35	0	6	3	69		3	72	Provisionally Eligible	<p>Academic Qualification:</p> <ol style="list-style-type: none"> 1. PhD (Management) from Putra Business School, Malaysia 2021 2. MS (Project Management)(CGPA 3.37/4.00) (First Division) Comsats Institut of Technology, 2017 3. BBA (3.30/4.0)(First Division), University of the Punjab, 2011 4. Intermediate (Pre-Engineering)(611/1100) (2nd Division), BISE, Lahroe, 2007 6. Matriculation (Science)(544/850) (1st Division) BISE, Lahore, 2005 <p>Experience</p> <ol style="list-style-type: none"> 1. Assistant Professor (Management) at Minhaj University since 2023 to date (2 Years) NOC not attached. <p>Publications Claimed: More than five publications are claimed by the applicant in his Job Application Form.</p> <p>Remarks: Academic credentials are not attested by the relevant Board and Higher Education Commission. CNIC copy is not attached</p>
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2	TS-118	Dr. Shakeela Kousar W/O Hafiz Muhammad Ammad Ali	Bahawalpur	August 24, 1986	39Years,2Months,3Days	---	25	21	14	7	3	70		3	73	Provisionally Eligible	<p>Academic Qualification:</p> <p>1. PhD Management Science (Entrepreneurship) from The Islamia University of Bahawalpur, 2020</p> <p>2. MS (Business Administration)(CGPA obtained not mentioned on degree and transcript) National College of Business Administration and Economics, Islamabad, 2016</p> <p>3. MBA (HRM)(3.86/4.00 Semester System) (1st Division) The Islamia University of Bahawalpur, 2009</p> <p>4. B Com (Hon's) MS-IT (3.49/5.00) (1st Division), The Islamia University of Bahawalpur, 2007</p> <p>5. Intermediate (Humanities)(759/1100) (1st Division), BISE, Bahawalpur, 2003</p> <p>6. Matriculation (Humanities)(627/850) (1st Division) BISE, Bahawalpur 2001</p> <p>Experience</p> <p>1. Lecturer (Management Science) (Regular) at The Women University Multan since 10-03-2017 to date (08 Years 08 Months 17 Days) NOC Cum Experience certificate attached.</p> <p>Publications Claimed: More than ten Publications are claimed by the applicant in her Job Application Form.</p> <p>Remarks: MS, MBA, Ph.D. and academic credentials are attested by Higher Education Commission but Inter and</p>
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3	TS-119	Dr. Asif Iqbal S/O Manzoor Ahmad Khan	-	October 29, 1986	38Years,11Months,28 Days	---	25	21	13	7	3	69	0	69	Provisionally Eligible	<p>Academic Qualification:</p> <ol style="list-style-type: none"> 1. PhD Management Science (Marketing) from International Islamic University Islamabad, 2024 2. MS in Management (Marketing)(3.5/4.00)(1st Division) International Islamic University Islamabad, 2016 3. MBA (3.01/4.00 Semester System) (1st Division) International Islamic University Islamabad, 2010 4. BCom (809/1500) (2nd Division), University of the Punjab, 2006 5. Intermediate (Pre-Engineering)(664/1100) (1st Division), BISE, Faisalabad, 2004 6. Matriculation (Science)(589/850) (1st Division) BISE, Faisalabad 2001 <p>Experience</p> <ol style="list-style-type: none"> 1. Lecturer (Visiting) at National Skill University Islamabad, Fatima Jannah Women University, Rawalpindi, Iqra University Chak Shahzad Campus, Islamabad since 2018 to date (09 Years approximatly) <p>Publications Claimed: More than five Publications are claimed by the applicant in his Job Application Form whereas four publications is from last five years.</p> <p>Remarks: Domicile not attached.</p>
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4	TS-120	Dr. Nasir Mahmood S/O Ghulam Abbas	Gujrat	April 19, 1983	42Years,6Months,8Days	---	25	21	13	7	3	69	2	71	<p>NOT ELIGIBLE</p> <p>Academic Qualification: 1. PhD (Psychology) from University of Gujrat, 2019 2. M.Phil. (Psychology)(3.4/5.00)(2nd Division) Quaid i Azam University, Islamabad, 2003 3. M.Sc.(Psychology)(67.8 % Semester System) (2nd Division) Quaid i Azam University, Islamabad, 2000 4. BA (506/800) (1st Division), University of the Punjab, 1997 5. Intermediate (Humanities)(735/1100) (1st Division), BISE, Gujranwala, 1995 6. Matriculation (Science)(659/850) (1st Division) BISE, Gujranwala 1992</p> <p>Experience 1. Assistant Professor (Private) at EduSoft Gujrat since</p> <p>Publications Claimed: More than five Publications are claimed by the applicant in his Job Application Form.</p> <p>Remarks: Degree and academic credentials (MS, MBA, BA, Intermediate and Matric) not attested by Higher Education and relevant equivalence board. Since there was no separate Transcript/Degree of MS/MPhil of the candidate, her PhD has been awarded 25 Marks as per Recruitment Policy 2021. LESS FEE IS PAID RS</p>
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